Managing Complex Systemic Change

VALUES	+	VISION	+	SKILLS	+	INCENTIVES	+	RESOURCES	+	ACTION PLAN	=	MEANINGFUL CHANGE
VALUES	+		+	SKILLS	+	INCENTIVES	+	RESOURCES	+	ACTION PLAN	=	CONFUSION
VALUES	+	VISION	+		+	INCENTIVES	+	RESOURCES	+	ACTION PLAN	=	ANXIETY
VALUES	+	VISION	+	SKILLS	+		+	RESOURCES	+	ACTION PLAN	=	GRADUAL CHANGE
VALUES	+	VISION	+	SKILLS	+	INCENTIVES	+		+	ACTION PLAN	=	FRUSTRATION
VALUES	+	VISION	+	SKILLS	+	INCENTIVES	+	RESOURCES	+		=	FALSE STARTS
		VISION	+	SKILLS	+	INCENTIVES	+	RESOURCES	+	ACTION PLAN	=	VIOLATION